



CAC AmeriCorps

Position Description

Stormwater Technician



- Dates of Service:** August 5th, 2019 – June 26th, 2020
- Partner:** City of Oak Ridge, Stormwater
- Location of Service:** City of Oak Ridge Public Works
100 Woodbury Lane, Oak Ridge, TN 37830
- Supervisor:** Amy Snyder, Stormwater Program Coordinator

About CAC AmeriCorps:

Established in 1994, CAC AmeriCorps is a national service program that combines elements of traditional conservation practice with community action that informs our work and places it in the broader context of the region. CAC AmeriCorps members serve to improve public lands, streams and greenways, educate the public, meet immediate human needs, eliminate barriers to employment, contribute to healthier lifestyles, and build volunteer capacity to enhance the ability of our partners to get things done. We are committed to human and environmental justice in our communities through enduring acts of service.

Position Summary:

The CAC AmeriCorps members serving with the City of Oak Ridge Stormwater will assist in developing and maintaining its stormwater program. As a recently mandated Municipal Separate Storm Sewer System (MS4), the City of Oak Ridge gives members a unique opportunity to assist in creating the city's stormwater program under the direction of the Stormwater Program Coordinator. This position provides a good mix of office and field work as well as a variety of experiences and opportunities. The AmeriCorps members' main role is to manage the Healthy Waters program, which focuses on education and outreach related to stormwater quality. This includes working with students of all ages as well as the general public. This role allows for creative freedom and experiences in project management and collaboration. AmeriCorps members will also gain technical skills such as GPS and GIS while working in urban streams and infrastructure projects, collaborating and supporting other Americorps members and professionals working at related organizations when appropriate, and assisting the Stormwater Program Coordinator in a variety of tasks to maintain compliance with the NPDES MS4 Stormwater Permit and as the stormwater program continues to grow.

During their term, the two members will work together to plan and host educational presentations and workshops as part of the Healthy Waters Program for K-12 students, after school clubs, homeowners and city employees. They will also work towards expanding the reach of the Healthy Waters Program to include new groups and give them the tools they need to become local environmental champions. This

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includes coordinating community volunteer events aimed at improving water quality in Oak Ridge, recruiting and training volunteers for Oak Ridge's Adopt-A-Stream Program, bringing information to the public by tabling at community events, and maintaining a strong social media presence for the Healthy Waters Program. Members will also assist in mapping City stormwater infrastructure using GPS and GIS, conducting stream surveys to identify possible problem areas and future projects, performing basic chemical tests on pipe outfalls to detect potential illicit discharges in streams, assist with pre-inspections of construction sites, and help prevent municipal stormwater pollution in City departments. This position will also involve a great deal of collaboration with AmeriCorps members from other city stormwater departments and non-profit organizations to plan and accomplish larger projects and events in Oak Ridge and other municipalities.

Minimum Qualifications:

Education

- Bachelor's Degree with some experience conducting basic chemistry tests is preferred.
- Knowledge of software programs such as MS Office and proficiency using email, and social media platforms.

Preferred Experience

- Collecting data using a handheld GPS device/Trimble, and Arc Collector.
- Organizing volunteer events and/or leading groups to accomplish tasks.
- Public speaking and/or educating diverse groups of people.

Position Requirements

- Ability to navigate uneven terrain, and work in challenging weather conditions with exposure to poisonous plants and polluted urban streams.
- Willingness to take on any task.
- Ability to maintain a positive attitude, and professional demeanor when engaged in public activities.
- Ability to explain relevant information clearly to a variety of public audiences in both written and verbal forms.
- Ability to prioritize duties to accomplish a high volume of work

Member Benefits Include:

- A modest living allowance of \$14,000, or, \$595.74 bi-weekly (pre-tax), paid over 47 weeks.
- Education Award of \$6,095 that can be applied to student loans and/or future education expenses.
- Health insurance is available for members who are not already covered independently or by a parent.
- Worker's Compensation
- Child Care Reimbursement
- May be eligible for Supplemental Nutrition Assistance Program (SNAP). In-house SNAP benefits specialist available to provide assistance in determining eligibility.
- May be eligible for utility bill assistance. In house specialists available to provide assistance with determining eligibility.
- Staff assistance with identifying housing. Housing, inclusive of utilities, is generally between \$300-\$450 in a share house/apartment scenario.
- Professional development and networking opportunities.

Equity and Inclusion:

The Knoxville-Knox County Community Action Committee (CAC) is an Equal Opportunity Employer and will take action to ensure that employees are treated equally without regard to race, color, national origin, sex, age, handicap, cultural or religious convictions. CAC AmeriCorps provides reasonable accommodations to applicants and employees. Applicants with disabilities may request reasonable accommodation at any point in the employment process.

