



CAC AmeriCorps

Position Description

Compost Coordinator



Dates of Service: August 5th, 2019 – June 26th, 2020

Partner: Sevier Solid Waste

Location of Service: 1831 Ridge Rd, Pigeon Forge, TN 37863

Supervisor: Laura Howard, EHS Director

About CAC AmeriCorps:

Established in 1994, CAC AmeriCorps is a national service program that combines elements of traditional conservation practice with community action that informs our work and places it in the broader context of the region. CAC AmeriCorps members serve to improve public lands, streams and greenways, educate the public, meet immediate human needs, eliminate barriers to employment, contribute to healthier lifestyles, and build volunteer capacity to enhance the ability of our partners to get things done. We are committed to human and environmental justice in our communities through enduring acts of service.

Position Summary:

The mission of Sevier Solid Waste is to reduce the amount of waste going into a Class I landfill through compost and recycling. The CAC AmeriCorps member serving as the Compost Coordinator with Sevier Solid Waste will be to seek new public lands and establish relationships for new applications of compost in and within a fifty mile radius of Sevier Solid Waste, Inc. The member will work to establish relationships with stormwater groups to promote the use of compost for erosion control, managers from various City and County Parks and Recreation teams, State Parks, Tennessee Valley Authority, and Great Smoky Mountains National Park, TDOT, and local farmers to promote the use of compost for various projects. The member will also create marketing material to promote compost use to the general public.

This position will provide the member with an opportunity to become familiar with compost applications, specifications set by Tennessee's Department of Transportation and Environment and Conservation for stabilization and erosion control, as well as visually studying SSW's composting process to include collecting and analyzing data on the compost operations to improve the quality of the compost. The member will be required to sample compost from discharge daily to examine quality of compost, monitor compost operations to make recommendations to improve quality of compost, measure heights in digesters daily to ensure waste load in digesters is at level to produce quality compost, as well as track incoming loads for wet and dry waste. Additionally, the member will gain experience forging relationships with local and state government entities as well as the general public promoting the cause.

Minimum Qualifications:

Education

- Bachelor's Degree

Position Requirements:

- Passion for the mission of Sevier Solid Waste
- Enthusiastic and positive attitude
- Willingness to learn and ask questions
- Ability to effectively speak in public
- Ability to write effectively
- Reliable transportation
- Ability to operate a motor vehicle
- Ability to lift a minimum of 25 lbs
- Ability to work in all weather conditions
- Ability to display leadership qualities by being patient, kind, humble, respectful, forgiving, honest, and committed
- Ability to stand and/or sit for long periods of time
- Ability to work cooperatively with others
- Ability to maintain dependable work attendance including evenings and weekends for special events
- Ability to be flexible and handle changes in priorities

Member Benefits Include:

- A modest living allowance of \$14,000, or, \$595.74 bi-weekly (pre-tax), paid over 47 weeks.
- Education Award of \$6,095 that can be applied to student loans and/or future education expenses.
- Health insurance is available for members who are not already covered independently or by a parent.
- Worker's Compensation
- Child Care Reimbursement
- May be eligible for Supplemental Nutrition Assistance Program (SNAP). In-house SNAP benefits specialist available to provide assistance in determining eligibility.
- May be eligible for utility bill assistance. In house specialists available to provide assistance with determining eligibility.
- Staff assistance with identifying housing. Housing, inclusive of utilities, is generally between \$300-\$450 in a share house/apartment scenario.
- Professional development and networking opportunities.

Equity and Inclusion:

The Knoxville-Knox County Community Action Committee (CAC) is an Equal Opportunity Employer and will take action to ensure that employees are treated equally without regard to race, color, national origin, sex, age, handicap, cultural or religious convictions. CAC AmeriCorps provides reasonable accommodations to applicants and employees. Applicants with disabilities may request reasonable accommodation at any point in the employment process.

